



Wells of Hope Ministries

Annual Report

2022



Love is
Action

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List of Acronyms

AIDS	:Acquired Immuno Deficiency Syndrome
BOD	:Board of Directors
CWPIP	:Children With Parents In Prison
FIWA	:Formerly Incarcerated Women Association
HCT	:HIV Counseling and Testing
HHSS	:Hope High School Semuto
HIV	:Human Immunodeficiency Virus
MERL	:Monitoring & Evaluation, Resource Mobilisation, Research & Learning
SOPs	:Standard Operating Procedures
USA	:United States of America
WOHJS	:Wells of Hope Junior School
WOHM	:Wells of Hope Ministries

History



Wells of Hope Ministries is a Christian Non-Government Organization that reaches out to inmates and their families. The organization was founded in 2002 Murchison bay Prison Luzira. Kampala by Francis Ssuubi where he was an inmate on remand for a period of 68 days. He was later acquitted after the charges were dropped.

While in prison, he wrote the Wells of Hope concept. During imprisonment, he discovered the inmates, biggest worry is the situation of their families that they left behind especially their children. Francis accompanied by some volunteers then started going to the prison to preach: they used to praise and worship God. They started by preaching to inmates at Upper prison Luzira. Through the sessions they conducted, the inmates' hope was restored. They hope in God that their families would be taken care of and that they would reunite with their loved ones one day. In 2004 Francis and volunteers started doing Christmas parties for children with incarcerated parents. They would do this with support from friends. The children would merge to celebrate this day: they used to sing, dance, play together, get gifts and cut cake, something their parents could not afford to do for them.

Wells of Hope Ministries was officially launched on 25th November 2005, In 2007, Wells of Hope Ministries started by paying school fees for the children. The children were studying from school in their communities which were near their homes. In 2010, Wells of Hope Ministries rented a facility which served as a school for the children. The children received education and welfare support. In December 2011, the Kyajinjja, Semuto Wakiso district. Construction work kicked off and at moment, the organization has a primary school, Wells of Hope Junior School.

The school provides education and welfare support to children with parents in prison and has attracted a number of children from the community as well. The children are taken care of by a well-trained Teaching and Ministries is renting premises in Semuto-Nakaseke District where Hope High School.

(formerly known as Wells of Hope High School) is located. It is a secondary school where children from Wells of Hope Junior School proceed for secondary education: after they have graduated from primary level. The school also has children from the Community.

The organization also has children supported in tertiary: vocational institutions and University. The ministry supports families of inmates through projects which they embrace as a livelihood to sustain their families. With a qualified and committed team. Wells of Hope is able to reach out to more inmates and their families. Wells of Hope gets its support from partners and friends in Uganda and outside Uganda.

Mandate

To be compassionate by responding to needs of prisoners and their families.

Vision

A society where people especially children affected by the criminal justice system get justice and regeneration in their lives

Mission

To address needs of prisoners and their families, with great attention given to children with a parent in prison through sustainable and compassionate programs



Message from the BOD Chairman



Warm greetings to all our friends, donors, sponsors and partners.

I am thrilled that in 2022, Wells of Hope Celebrated 20years since inception. We have seen since inception. We have seen a remarkable commitment from various to support the inmates and their families. The response has been anything however with increased stigma from communities, unemployment and increasing mental health issues among the beneficiaries. Throughout 2022, I have been extremely amazed by our stakeholders who have stepped up again to make a difference by restring hope to the inmates and their families amidst various challenges.

At least 1000 beneficiaries have been positively impacted by Wells of Hope interventions. Our decision to reinforce strategies and create more awareness enabled us reach more vulnerable people and cultivate support. However, we are passionate about change through love and hope for a reformed society.

The one area where we have seen some reduction has been funding. The global war has certainly had an impact on Wells of Hope and the number of beneficiaries that can be supported. Due to inflation, Wells of Hope activities have been affected. However, the staff members have continued to serve with commitment and dedication.

I commend all our stakeholders and donors for their continued support to ensure that justice and hope are restored to the inmates and their families especially their children.

The board of directors has immensely grown with expertise and advice from the Board of Trustees who have continuously rendered their support to ensure that Wells of Hope goals are achieved.

We are looking forward to launching the Monitoring and Evaluation, Research and Learning sub-committee, which is the newest sub-committee on the BOD.

Wells of Hope intends to do more realignment of strategies and interventions according to the running strategic plan (2022-2026). The organisation intends to cultivate more support from stakeholders including government and like-minded organisations.

We are nearly completing the construction of the first floor of the Wells of Hope Junior School administration block and plans are ongoing for resuming construction after Hope High School Construction has been completed.

Our utmost appreciation to all friends, donors, sponsors and funders who have generously stood with Wells of Hope in support of the different programs and activities purposely to create a positive impact in the lives of inmates and their families.

My special thanks to all board members for the untiring commitment exhibited throughout this year.

Sam Aloci
Chairman - Board of Directors
Wells of Hope Ministries

Message from the Executive Director



As I look at Wells of Hope journey since its inception in 2002, I can proudly say that we have achieved. I am more excited that in 2022, the organisation celebrated 20 years! We have realised tremendous positive growth among the team members and beneficiaries.

Basing on the current strategic plan 2022-2026, our interventions have been adjusted considering the United Nations Sustainable Development Goals (UNSDGs). At least 63% of our internal meetings and training sessions have been conducted online. Through digital, Wells of Hope Junior School, Hope High School, Family Based Care Project, Women Safe Home Project and the Head Office have continued to coordinate and implement programs. Teamwork has also been enhanced.

The highlights in 2022 included children continued to interact with their parents in prison through phone calls: 5 children in tertiary completed their studies: we held our very first bootcamp for the formerly incarcerated women: among other highlights.

The caregivers are more resilient and optimistic. Despite the prevailing challenges they face especially due to incarceration of their loved ones, they are more hopeful and have learnt better ways of coping with the effects. Through workshops, they have acquired better parenting skills and have been able to interact with the children under their care better.

The strategies stated or highlighted in the strategic plan have been our baseline and driving force in achieving the goals and objectives. In 2022, we had more construction projects and awareness avenues. More children with incarcerated parents were enrolled onto the Education Support Program.

In 2022, we realised a dramatic increase in the children's performance, internally and at national level. All the children who sat for their exams passed.

Wells of Hope Junior School ranked second in Primary Leaving Examinations in Nakaseke district.

We thank God for his love and faithfulness.

Wells of Hope supports people who have been affected by incarceration, a group of people not recognised in Uganda and by government. As such, there are hardly any support systems and interventions for the beneficiaries. This serves as an opportunity for Wells of Hope to create more awareness about the plight of inmates and their families. The organisation is looking forward to cultivating more partnerships and collaborations.

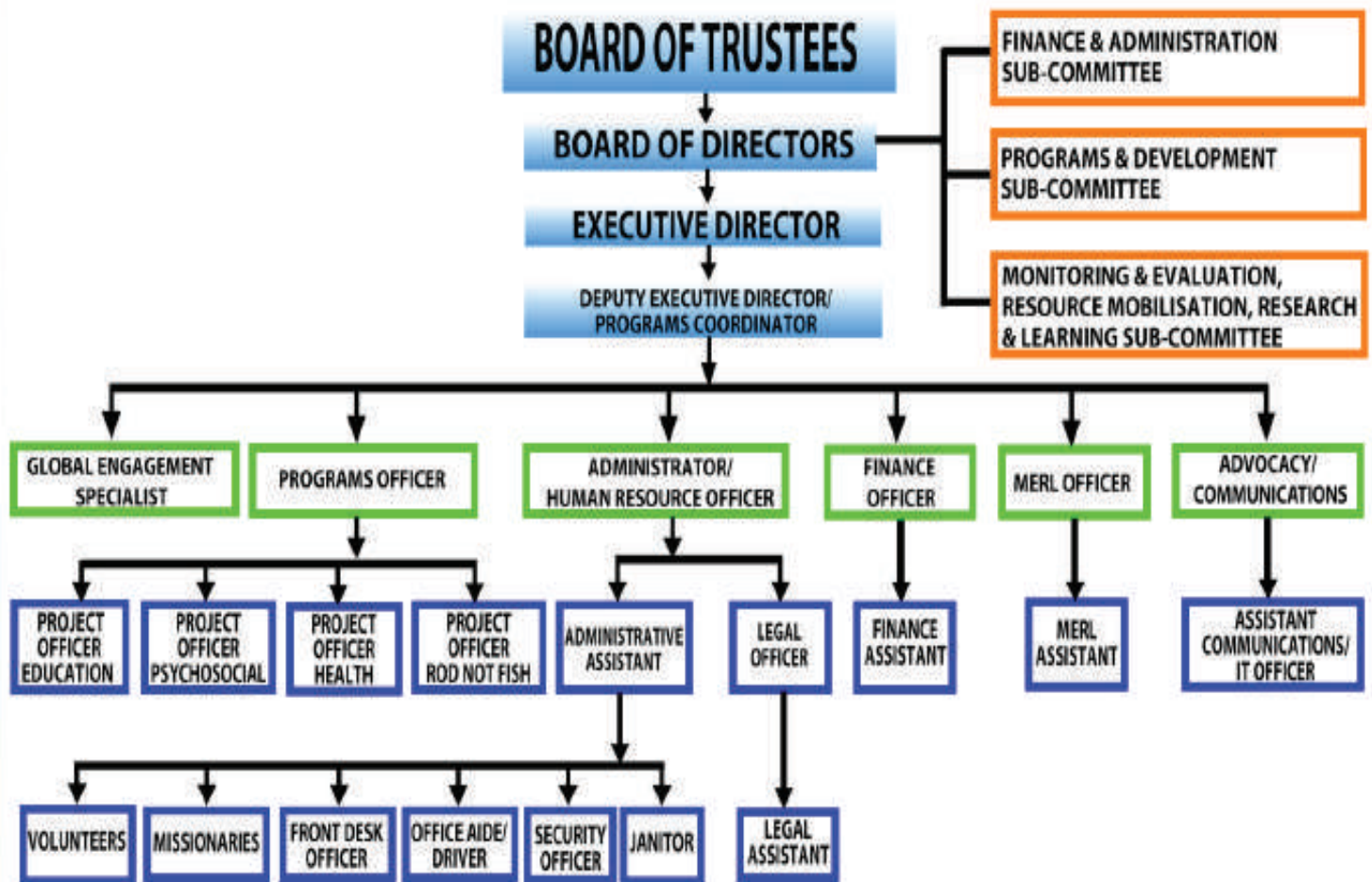
My sincere gratitude to our partners, sponsors Board of Trustees, Board of Directors and staff for their profound and selfless support in expanding Wells of Hope Vision. This report entails our milestones in 2022 and how your support has impacted the lives of inmates and their families.

Ellen Eva K. Ssuubi
Executive Director
Wells of Hope Ministries

Organisation structure



ORGANISATION STRUCTURE



Board of Directors



Sam Aloci

Chairman and Member on the
Programs & Development
Sub-committee



Kenneth Okumu

Treasurer and Member on
Finance & Administration
Sub-committee



Ellen Eva K. Ssuubi

Executive Director, Secretary &
Member on the three
Sub-committees



Erina Mugabi

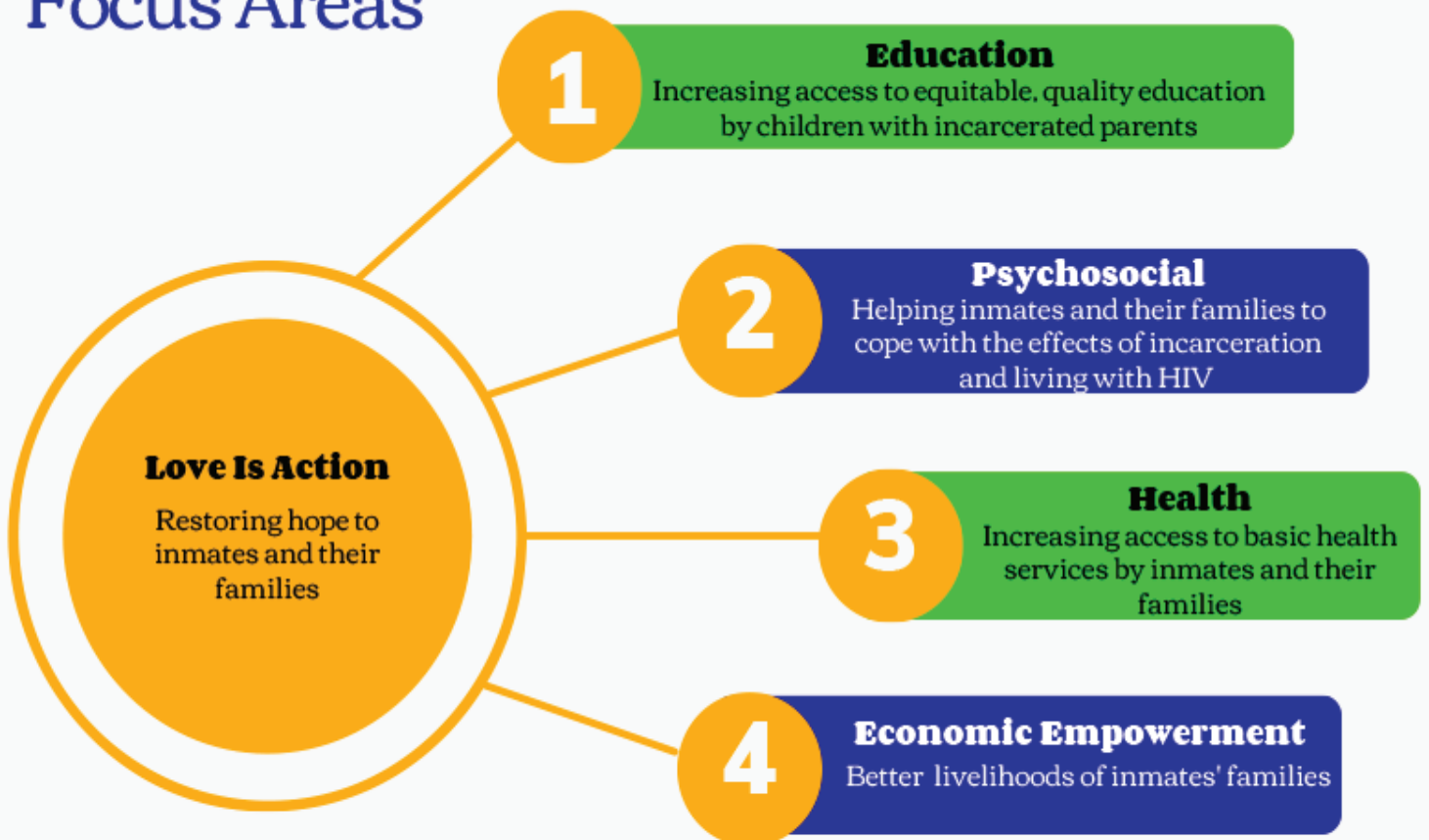
BOD Member and Member on
Programs & Development
Sub-committee



Dr. Gloria K. Seruwagi

BOD member & Chairperson
of the
MERL Sub-committee

Focus Areas



Education Support

Education is one of the major vehicles for a sustainable future. For a fast growing digital era, we should rethink the strategies through which children can continue accessing education.

Since 2007, the education program at Wells of Hope has seen a gradual, adaptable shift from traditional to hybrid learning. In 2022, 185 Children With Parents In Prison (CWPIP) received equitable, quality education. This was enhanced with online seminars and discussions.

1 child graduated with a Bachelor in Business Administration degree from Busitema University: 4 children graduated with certificates in Motor Vehicle Mechanical and Electrical Installation: 2 children did senior six examinations (Uganda Advanced Certificate Examinations): 13 children did senior four examinations (Uganda Certificate Examinations): and 11 did primary seven examinations (Primary Leaving Examinations).



185
children
supported

Children attending lessons at Wells of Hope Junior School

Psychosocial Support

At least 67% of the issues children with incarcerated parents are psychological. Among these include stigma, depression, anxiety, nightmares and low self esteem. Due to trauma caused by the parental separation, children find it difficult to concentrate in class and associate with others. In addition to traditional counselling sessions, the children were engaged in online and Interactive Learning Sessions (ILS). To enhance bonding, they interacted with their parents thrice through phone calls. In 2 022, Wells of Hope noted a 13% increase in the children's class attendance and at least 17% increase in the number of children who can express themselves.

130 Children attended the annual camp; and 42 formerly incarcerated women attended the first all-formerly incarcerated women conference which was held in partnership with camp David International through the Jewel Warrior program. During the conference, the women were reminded that regardless of the circumstances they have gone through, they are precious and should fight as warriors to be successful in life against all odds. 8 Women sought shelter at the Women Safe Home; 11 were reunited with their families; and 16 joined the Formerly Incarcerated



A Social Worker engaging a child in a face-to-face counseling session

Healing
Trauma

Health SUPPORT

According to health reports, the spread of HIV in Uganda is more prevalent in prison compared to the general population. Inmates are 5 times more likely to have HIV than other people.

Since 2002, Wells of Hope has been delivering high nutritive food supplements to inmates adhering to Anti-Retro-viral Treatment.

In 2022, at least 900 inmates living with HIV received 415kgs of supplements which included soya, millet flour and silver fish.

The children received at least 3 sumptuous meals daily. The health department recorded a 21% decrease in the number of Children who had health concerns compared to 2021.

At least 85 children, 23 caregivers and 43 staff were equipped with HIV prevention, treatment and care skills. During the annual camp and workshops, the children and caregivers were engaged in HIV Counselling and Testing (HCT) services



Over 900
inmates
supported

Inmates at upper prison Luzira sharing a photo after receiving high nutritive food supplements

Economic Empowerment

At least 67% of the children's caregivers are unable to provide 3 basic needs. Due to stigma, formerly incarcerated women find it difficult to rejoin the community: they are not easily welcomed by their families and friends.

Through economic empowerment, the caregivers and the formerly incarcerated women are equipped with business skills for better livelihoods.

In 2022, the caregivers and the women learnt various saving schemes and to save. By the end of the year, at least 7% of the caregivers had joined a saving scheme in their communities and 9 women who had been successful reintegrated into the community, had joined the formerly incarcerated Women Association through which the women are equipped with business skills

Other skills they acquired included baking, tailoring, crafts and jewellery making.



At least 67
families
trained

A formerly incarcerated woman baking a cake at the Women Safe Home

Other Highlights

1. First floor of the administration block at Wells of Hope Junior School and Hope High School construction commenced
2. In partnership with 104.1 power FM, 121 children celebrated Easter. They received food, clothes, toiletries, stationery, mattresses, beds, soda, cake, paint among other supplies.
3. The formerly incarcerated women hosted Hon., Miria Matembe (a reknowned human rights advocate in Uganda). at the home for the Women's Day Celebrations.
4. The Access to Legal Justice project has this year reached out to three women and offered them proborno legal services
5. Wells of Hope was hosted on 1Twitter Space, 2TV talk shows (at Crown TV and Family TV) and 9 radio talkshows (at 104.1 power FM,radio One 90 FM and Akaboozi 87.9FM).
6. Visitors: Hon. Miria Matembe, 104.1 FM Power FM, Global Health Corps Uganda-2022 Cohort, Kacie Starr Long, Grace Smith, Jamie Mason, Pinkey Johnsons, Ericka Clemmons and Michelle Tibbs, Eric Janson, Elise Schnauffer, Maureen Orogot from UCRNN (Uganda Child Rights NGO Network). Sanyu Isabella, Karibu Foundation, Sheila, Darling, Kemigisha, Patricia.



clockwise:

Easter celebrations with 104.1 Power FM:

Women's Day Celebrations with Hon.,Miria Matembe:

Wells of Hope Junior School administration block construction at the beam level.

Partners

Stakeholder	Relationship/ Intervention
Stephen Lewis Foundation (SLF)	<ul style="list-style-type: none">• Psychosocial support to inmates and their families• Health support to inmates living with HIV & AIDS• HCT to children with parents in prison and caregivers• Education to children with parents in prison• Administration
Partners in Hope (PIH) USA	<ul style="list-style-type: none">• Education, health & psychosocial support to CWPIP• Support towards construction projects• Psychosocial support & economic empowerment to caregivers
Elma Philanthropies	<ul style="list-style-type: none">• Education to children with parents in prison• Health support to children with parents in prison• Psychosocial support & economic empowerment to CWPIP
A New Way of Life, USA	<ul style="list-style-type: none">• Psychosocial support & economic empowerment to formerly incarcerated women
UK Friends	<ul style="list-style-type: none">• Education to children with incarcerated parents
Grace Fellowship Duarte	<ul style="list-style-type: none">• Alternative care to children with parents in prison
Uganda Prisons Service (UPS)	<ul style="list-style-type: none">• Access to correctional centers in Uganda• Planning for the Uganda Reentry Guide
Ministry of Gender, Labour & Social Development	<ul style="list-style-type: none">• Policy implementation

Partners

Stakeholder	Relationship/ Intervention
Woolworths Uganda	<ul style="list-style-type: none">• Children's welfare
Kanzu Code	<ul style="list-style-type: none">• office support
Global Health Cops	<ul style="list-style-type: none">• Career Guidance
Purpose Uganda	<ul style="list-style-type: none">• Capacity Building
The AfriChild Centre	<ul style="list-style-type: none">• Research and Policy Formulation
Uganda Child Rights NGO Network (UCRNN)	<ul style="list-style-type: none">• Safeguarding• Advocating for children's rights
Foundation for Human Rights Initiative	<ul style="list-style-type: none">• Advocacy: Abolition of the death penalty
104.1 Power FM	<ul style="list-style-type: none">• Easter Celebration

Training and development

Stakeholder	Topic
Purpose Uganda	<ul style="list-style-type: none">• Constructive communication and time keeping for effective service delivery
AfriChild Centre	<ul style="list-style-type: none">• Use of research evidence in policy formulation
UCRNN	<ul style="list-style-type: none">• Safeguarding• Ending child marriage and teenage pregnancy
Purpose Uganda	<ul style="list-style-type: none">• Capacity Building
The AfriChild Centre	<ul style="list-style-type: none">• Research and Policy Formulation
Uganda Child Rights NGO Network (UCRNN)	<ul style="list-style-type: none">• Safeguarding• Advocating for children's rights

Financial summary

Finance is yet to share details

Intervention	Expenditure (UGX)	Expenditure (USD)	Percentage
Education	423,053,066	117,515	57.1%
Psychosocial	33,865,500	9,407	4.6%
Health	4,680,300	1,300	0.6%
Economic Empowerment			

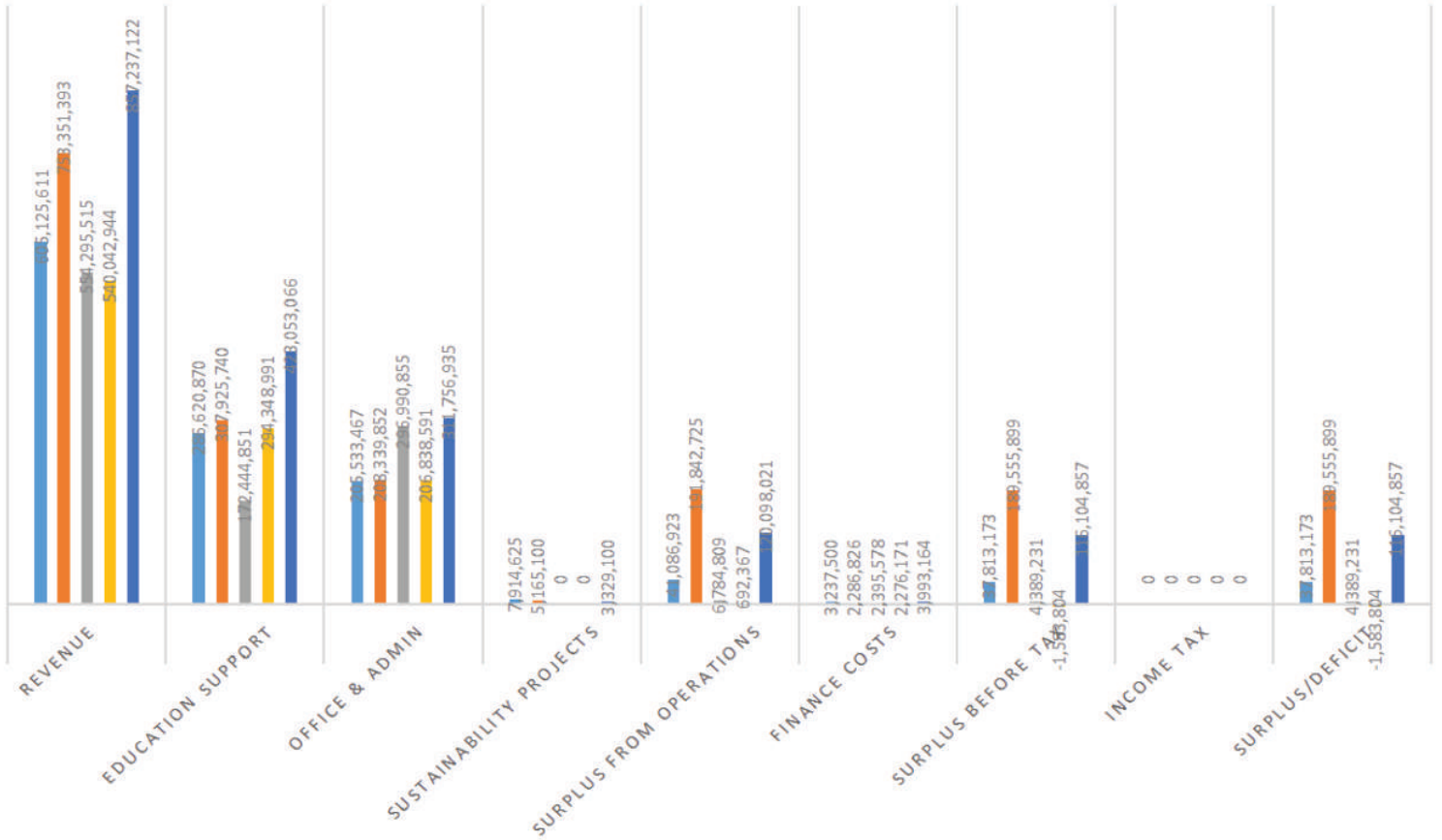
Resource Mobilisation

Avenue	Result (UGX)	Result (USD)
Foundations	755,025,319	209,729
Coinbox collections	5,102,200	1,417
In-kind donations	21,013,400	5,837
Campaigns	38,345,003	10,651

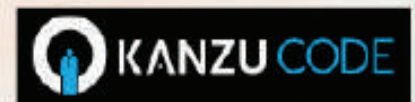
Audit Summary

WOHM FINANCIAL PERFORMANCE 2018-2022

■ 2018 ■ 2019 ■ 2020 ■ 2021 ■ 2022



Sponsors, donors, partners



UK Friends

Camp David International

Westminster Presbyterian Church

Grace Fellowship Duarte

Quality Supermarkets

Global Health Corps

AfriChild Centre

DefendDefenders

UCRNN

Plascon Uganda

Purpose Uganda

Makerere: College of Social Sciences

Great Lakes Brands Ltd

Rotary Club of Wandegeya

Friends in Sweden

JIF Store

Rotary Club Kampala East

Nurture Africa



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